Paid Family Leave
NOTICE OF COMPLIANCE

NEW YORK STATE | Paid Family Leave

Paid Family Leave Insurance Coverage Provided by: Standard Security Life Insurance Company of New York

Covering Employees of: FSNR SNF LLC

Paid Family Leave is employee-funded insurance that provides eligible employees job-protected, paid time off to:

- **Bond** with a newly born, adopted, or fostered child;
- **Care** for a family member with a serious health condition (see **paidfamilyleave.ny.gov** for eligible family members); or
- **Assist** loved ones when a spouse, domestic partner, child, or parent is deployed abroad on active military service.

Paid Family Leave may also be available for use in situations when you or your minor dependent child are under an order of quarantine or isolation due to COVID-19. See **PaidFamilyLeave.ny.gov/COVID19** for full details.

Paid Family Leave Request Process:

1. Notify your employer at least 30 days in advance, if foreseeable, or as soon as possible.
2. Complete and submit the ***Request for Paid Family Leave (Form PFL-1)*** to your employer.
3. Complete and attach the additional documentation as instructed on the request form and submit to your employer's insurance carrier listed below. Submit within 30 days after the start of your leave to avoid losing benefits.

You may obtain all forms from your employer, their insurance carrier listed below, or online at **PaidFamilyLeave.ny.gov/Forms**.

Employers should NEVER discriminate or retaliate against anyone who requests or takes Paid Family Leave

INSURER OR AUTHORIZED NEW YORK SELF-INSURER INFORMATION

Name: Standard Security Life Insurance Company of New York **Telephone:** 646-509-2100

Address: 488 Madison Avenue, Suite 803, New York, NY 10022

Policy #: R10558-000 **Effective Date From:** 1/1/2019 **To:** 12/31/2025

☒ Statutory ☐ Under a Plan or Agreement

Class(es) of Employees Covered: ALL ELIGIBLE UNDER DBL LAW

For more information, visit **PaidFamilyLeave.ny.gov** or call **(844) 337-6303**

PRESCRIBED BY THE CHAIR, WORKERS' COMPENSATION BOARD
THIS NOTICE MUST BE POSTED CONSPICUOUSLY IN AND ABOUT THE EMPLOYER'S PLACE OR PLACES OF BUSINESS.